



# RICK FRANKLIN CORPORATION EMPLOYMENT APPLICATION

Applications may be submitted by the following methods:

1. Mailed to PO Box 365, Lebanon OR 97355
2. Dropped off in person at 251 Industrial Way
2. Faxed to 541-258-6444
4. Emailed to info@rfc-nw.com

Position Applying For: \_\_\_\_\_

Date: \_\_\_\_\_

How did you hear about us?

\_\_\_ Advertisement

\_\_\_ Employment Agency

\_\_\_ Friend/ Family

\_\_\_ Facebook/Web

\_\_\_ Other: \_\_\_\_\_

Date you are available to start:

\_\_\_\_\_

Desired Salary Range:

\_\_\_\_\_

## CONTACT INFORMATION

First Name	Middle Name	Last Name
Street Address		
City	State	Zip
Home Phone Number		Cell Phone Number

## AVAILABILITY

What is your availability? Please list any specific times you want RFC to be aware of that you are unavailable. \_\_\_\_\_

Please indicate your availability on the various days of the weeks and shifts listed below.

Day Shift (6am-4pm) \_\_\_ Night Shift (4pm-12am) \_\_\_ Graveyard (12am-6am) \_\_\_

Monday-Friday \_\_\_ Saturdays \_\_\_ Sundays \_\_\_ Holidays \_\_\_

Are you willing to travel out of town? Yes / No Are you willing to travel out of state? Yes / No

If so, for how long? Up to one week \_\_\_ Up to one month \_\_\_ Indefinitely \_\_\_

**EDUCATION**

SCHOOL ATTENDED	CITY & STATE	AREA OF STUDY

**EMPLOYMENT HISTORY**

DATES EMPLOYED	NAME & ADDRESS OF EMPLOYER	POSITION(S) HELD

JOB DUTIES: \_\_\_\_\_  
\_\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

DATES EMPLOYED	NAME & ADDRESS OF EMPLOYER	POSITION(S) HELD

JOB DUTIES: \_\_\_\_\_  
\_\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

DATES EMPLOYED	NAME & ADDRESS OF EMPLOYER	POSITION(S) HELD

JOB DUTIES: \_\_\_\_\_  
\_\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

### EQUIPMENT OPERATING EXPERIENCE

(Please list sizes operated & years of experience for each piece of equipment).

DOZERS	_____
EXCAVATORS	_____
LOADERS	_____
SIDE BOOMS	_____
HYRAIL EQUIPMENT	_____

### TRUCK DRIVING EXPERIENCE

CLASS OF CDL	___ A	___ B	___ C	DRIVERS LICENSE # _____
ENDORSEMENTS		YEARS' EXPERIENCE		ISSUING STATE _____
TANKER	_____	_____		
PASSENGER	_____	_____		
SCHOOL BUS	_____	_____		
DOUBLES	_____	_____		
TRIPLES	_____	_____		
HAZARDOUS MATERIALS	_____	_____		

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job-related disability, or any other protected group status.

**TO BE READ AND SIGNED BY APPLICANT**

I authorize you to make such investigations and inquiries of my personal, employment, medical history, and other related matters as may be necessary in arriving at an employment decision.

(GENERALLY, INQUIRIES REGARDING MEDICAL HISTORY WILL BE MADE ONLY IF AND AFTER A CONDITIONAL OFFER OF EMPLOYMENT HAS BEEN EXTENDED.)

I hereby release employers, schools, health care providers, and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of the company.

**(For Drivers Only)** I understand that information I provide regarding current and/or previous employers may be used and those employer(s) will be contacted for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by previous employers.
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Applicant

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**FOR OFFICE USE ONLY**

Date Application was received: \_\_\_\_\_

Routed for review to: \_\_\_\_\_

Interview scheduled? Yes / No      If yes, date & time: \_\_\_\_\_